



Teacher of English

The successful applicant will teach English in KS3 and KS4 with the possibility of teaching some English in KS5. This post is from September 2026 and is full time.

Person Specification

We are looking for a professional with a commitment to working in a school with high standards and a distinct Christian ethos.

You will have:-

- An affinity with young people, a commitment to their safeguarding and welfare and a desire to see them thrive
- The ability to form and maintain appropriate relationships and personal boundaries with pupils
- The ability to communicate well with stakeholders including parents
- Relevant qualifications
- The ability to plan and effectively deliver curricula and schemes of learning
- A willingness to deliver excellent differentiation strategies for mixed ability classes
- A passion and for teaching and ability to share subject knowledge and teach skills in dynamic and exciting ways
- Experience of a range of teaching strategies and assessment strategies
- High personal standards of integrity, conduct, punctuality and dress
- A very strong attention to detail and excellent planning skills
- A willingness to be involved with school events and to engage with the wider school community.

You will be:-

- Supportive of the school's Christian ethos and values of respect, compassion, courage, openness, diligence and proactivity
- Able to respond constructively to coaching, mentoring and feedback
- Emotionally resilient
- Willing to work as part of a team within the department and wider school staff
- Willing to take on specific projects and see them through to completion
- Positive, flexible, motivated and humble
- Well organised and skilled with time management
- Willing and able to contribute to the co-curricular activities of the department.

Thames Christian School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the school to share this commitment. Successful applicants will be subject to child protection screening appropriate to the post including an enhanced disclosure through the Disclosure and Barring Service (DBS) and checks with previous employers.

Role

The post holder is responsible to the Head of English for teaching English and the Head of Drama for teaching Drama.

Job Description

In order to fulfil the role, the post holder should expect to carry out the following:

- Teaching English in KS3 and KS4 with the possibility of teaching some English in KS5.
- Preparing pupils for English at GCSE.
- Work effectively with the core leadership team, Head of Department, other subject teachers, specialist staff and administration personnel.
- Plan and deliver well structured lessons and ensure that a high standard of engagement is maintained in the classroom
- Provide differentiated work, with a variety of learning styles as appropriate, to meet the needs of all pupils
- Contribute to the English Department by writing or updating Schemes of Learning, as required.
- Ensure the effective deployment of learning support staff's skills where appropriate
- Set and mark homework in line with school policies
- Monitor progress through appropriate assessment of pupils at all stages
- Suggest and implement strategies to improve engagement and progress
- Implement the school's strategic vision for English and Drama, through long, medium and short term planning and further develop appropriate schemes of learning and resources
- Run co-curricular activities as may be required including entering external competitions.
- Arrange and take part in relevant trips
- Establish rapport with parents via regular reporting through formal reports and other informal regular contact as required.

Wider Responsibilities

- Contribute to the maintenance of the school culture including standards of discipline
- Uphold the policies of the school including the Safeguarding policy
- Carefully follow the procedures of the school, including ensuring Health and Safety and Safeguarding procedures are followed at all times
- Act as a form tutor with responsibility for monitoring the welfare, discipline and progress of pupils within the tutor group.
- Contribute to the school's Wellbeing (PSHE) and co-curricular programme as required
- Supervise pupils outside lesson times as required
- Attend parents' meetings and other school events such as open days, plays, concerts, etc as part of supporting the wider work and activity of the school. These may from time to time take place on a Saturday or in the evening
- Participate in INSET days and staff meetings.

The above list is illustrative rather than exhaustive and the person appointed must expect to undertake other tasks and duties as may, from time to time, be requested by the Head.