

Sports Coach

This post is from September 2022 and is full time.

Person Specification

We are looking for a professional with a commitment to working in a school with high standards and a distinct Christian ethos.

You will have:-

- An affinity with young people, a commitment to their safeguarding and welfare and a desire to serve them.
- The ability to form and maintain appropriate relationships and personal boundaries with pupils.
- The ability to communicate well with stakeholders including parents.
- The ability to effectively deliver curricula and schemes of learning.
- A thorough, up-to-date knowledge and understanding of sports teaching, coaching and playing.
- Experience of a range of sports to a high level at university or clubs and able to coach at least two of the following: football, netball, tennis, rugby, badminton.
- High personal standards of integrity, conduct, punctuality and dress.
- A strong attention to detail and excellent planning skills.
- A willingness to be involved with school events and to engage with the wider school community.

You will be:-

- Excited by the school's vision and respect the school's Christian ethos and values of respect, compassion, courage, openness, diligence and proactivity.
- Able to respond constructively to coaching, mentoring and feedback.
- Emotionally resilient.
- Willing to work as part of a team within their department and wider school staff.
- Willing to take on specific projects and see them through to completion.
- Available to run matches on Saturday mornings and weekday evenings as required
- Positive, flexible, motivated and humble.
- Well organised and skilled with time management.
- Able to contribute to the co-curricular activities of the department.

Thames Christian School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the school to share this commitment. Successful applicants will be subject to child protection screening appropriate to the post including an enhanced disclosure through the Disclosure and Barring Service (DBS) and checks with previous employers.

Role

The post holder is responsible to the Director of Sport for teaching Sport within the context of the school's Christian ethos.

Job Description

In order to fulfil the role, the post holder should expect to carry out the following:

- Work effectively as a member of the Sports Department to improve the quality of teaching, coaching and learning.
- Suggest and implement strategies to improve engagement and progress.
- Take ownership of allocated teams including the coaching, mentoring, planning and administration.
- Lead PE lessons within the school curriculum ensuring that high standards of behaviour are maintained.
- Contribute to the outreach programme, creating links, delivering sessions and hosting tournaments.
- Assist with organisation of inter-house school competitions.
- Be responsible for managing the sports social media and results website SOCS.
- Deliver a range of sports clubs as part of the Friday afternoon clubs provision.
- Organise and attend matches for boys' and girls' teams, which may take place after school and on some Saturdays.
- Assist with the school's hosting of opposition pupils, staff and parents on match days.
- Oversee mentoring of AGT pupils in alignment with the school mentoring programme.
- Carry out and record appropriate assessment of pupils at all stages in accordance with Assessment for Learning and monitoring progress.
- Undertake any reasonable tasks as directed by the Director of Sport.
- Establish rapport with parents via regular reporting and ad hoc informal contact as required.
- Work effectively with the senior leadership team, other subject teachers, specialist staff and administration personnel.

Wider Responsibilities

- Contribute to the maintenance of the school ethos including standards of discipline.
- Uphold the policies and follow the procedures of the school, including ensuring Health and Safety and Safeguarding procedures are followed at all times.
- Supervise pupils outside lesson times as required.
- Support trips, tours and competitions when applicable.
- Attend parents' meetings and other school events such as open days, plays, concerts, etc as part of supporting the wider work and activity of the school. These may from time to time take place on a Saturday or in the evening.
- Participate in INSET days, staff meetings and department specific CPD.

The above list is illustrative rather than exhaustive and the person appointed must expect to undertake other tasks and duties as may, from time to time, be requested by the Director of Sport.